



2024 AUSTRIA BENEFITS SUMMARY

Employees are eligible for most benefits programs on the first day of employment.

Public holidays: Employees are entitled to 13 paid public holidays per year.

Vacation: Full-time employees are entitled to 30 days of vacation for a five-days-working week per vacation year (= 6 weeks) up to and over the year.



EMEA policies:

Employee Referral Program Bonus: The program pays a bonus to employees who make a referral to a suitable candidate that leads to a successful hire.

Company car: The employees with a salary grade 15 and above are eligible to a company car or car allowance.

Sales employees in the following positions are eligible as well: field application engineers, field sales engineers, field application system engineers, sales account managers, global account managers, sales directors and VP sales.

The lease budget is available in the EMEA car policy. Employees with a company car are entitled to a fuel card. The fuel card can only be used in Austria and the surrounding countries. Employees who are eligible for a company car have the choice between company car or car allowance.